

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period November 22, 2006 – November 21, 2007.

1) Employment Unit Location/Name: WBZ/WODS – Boston, MA

2) Unit Members (List all station call signs and communities of license): WBZ(AM) Boston,MA
WODS(FM) Boston,MA

3) EEO Contact Information for Employment Unit:

Mailing Address: WBZ/WODS 83 Leo M Birmingham Parkway Boston, MA 02135	Telephone Number: 617 787-7572
	Contact Person: Robert Houghton
	E-mail Address: bhoughton@cbs.com

4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

Job Title	Recruitment Source Referring Hiree
1. News Reporter #1 WBZ AM	CBS Radio Website
2. News Anchor #1 WBZ AM	Internal Company Transfer
3. Talk Show Host #1 WBZ AM	Internal Promotion
4. Administrative Assistant #1 WBZ AM	Internal Promotion
5. Administrative Assistant #2 WBZ AM	WBZ Website
6. Administrative Assistant #3 WBZ AM	Internal Promotion
7. Traffic Assistant #1 WBZ AM	Internal Company Transfer
8. Sales Assistant # 1 WBZ AM	Client Referral
9. Sales Assistant #2 WBZ AM	Client Referral
10. Sales Assistant #3 WBZ AM	WBZ Website
11. Sales Assistant #4 WBZ AM	WBZ Website
12. Sports Sales Mgr #1 WBZ AM	Client Referral
13. Account Executive #1 WBZ AM	WBZ Website

Stations WBZ-AM/WODS-FM are Equal Opportunity Employers.

14. Account Executive #2 WBZ AM	Employee Referral
15. Account Executive #3 WBZ AM	Employee Referral
16. Account Executive #4 WBZ AM	Employee Referral
17. Account Executive #5 WBZ AM	WBZ Website
18. Account Executive #6 WBZ AM	WBZ Website
19. Account Executive #7 WBZ AM	WBZ Website
20. Production Manager #1 WODS FM	CBS Radio Website
21. Producer #1 WODS FM	Internal Company Transfer
22. Sales Assistant #1 WODS FM	Client Referral
23. Sales Assistant #2 WODS FM	WODS Website
24. Sales Assistant #3 WODS FM	Internal Promotion
25. Promotion Coordinator #1 WODS FM	Internal Promotion
26. Account Executive #1 WODSFM	Employee Referral
27. Account Executive #2 WODS FM	Craigslist
28. Account Executive #3 WODS FM	Craigslist
29. Account Executive #4 WODS FM	Craigslist
30. Account Executive #5 WODS FM	WODS Website
31. Account Executive #6 WODS FM	Craigslist
32. Account Executive #7 WODS FM	Craigslist
33. Account Executive #8 WODS FM	Internal Company Transfer
34. Account Executive #9 WODS FM	Internal Company Transfer
35. Account Executive #10 WODS FM	Internal Promotion

WBZ and WODS are Equal Opportunity Employers.

5) Job Title: News Reporter #1 WBZ AM

Referral Source(s) of Hiree: CBS Radio Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cambridge Employment Programs	S. Mintz	51 Inman St, Cambridge, MA 02139	617-349-6256	Yes
MA Department of Employment and Training	E. Crognalo	210 South Street, 2 nd floor, Boston MA 02111	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX 78472	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St., Roxbury, MA 02119	617-654-1261	Yes
Medialine	Mark Shilstone	PO Box 51909, Pacific Grove, CA 93950	800-237-8073	Yes
Urban League of Eastern MA	Diana McMillian	88 Warren St., Roxbury, MA 02119	617-442-4519	No
Boston Rescue Mission	Sara Barnett	PO Box 120069, Boston, MA 02112-0069	617-482-8819 x 1214	Yes
American Women in Radio & TV	K. Hoff	8504 Greensboro Dr, Suite 800, McLean, VA 22102	703-506-3290	No
NAB Employment Clearing House	Yami Baruwa	1771 N. Street NW, Washington DC 20036	703-549-8338	No
National Journalists of Hispanic Journalists	Michelle Vignoli	11193 National Press Bldg, Washington DC 20045	202-662-7145	No
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA 02167	617-552-6148	Yes
Boston University	Joyce Rogers	1 Sherborn St., Boston, MA 02215	617-353-3490	Yes
Smith College	Brenda Jameson	Career Development Office, Drew Hall, North Hampton, MA 01063	413-585-2570	Yes
UMass – Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA 02125-3393	617-287-5519	Yes
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT 550 Huntington Ave, Boston, MA 02115-5998	617-989-4101	Yes
St. Francis House	L. Ayala	39 Boylston St., Boston MA 02116	617-542-4211	Yes

5) Job Title: News Anchor #1 WBZ AM

Referral Source(s) of Hiree: Internal Company Transfer

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cambridge Employment Programs	S. Mintz	51 Inman St, Cambridge, MA 02139	617-349-6256	Yes
MA Department of Employment and Training	E. Crognalo	210 South Street, 2 nd floor, Boston MA 02111	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX 78472	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St., Roxbury, MA 02119	617-654-1261	Yes
Medialine	Mark Shilstone	PO Box 51909, Pacific Grove, CA 93950	800-237-8073	Yes
Urban League of Eastern MA	Diana McMillian	88 Warren St., Roxbury, MA 02119	617-442-4519	No
Boston Rescue Mission	Sara Barnett	PO Box 120069, Boston, MA 02112-0069	617-482-8819 x 1214	Yes
American Women in Radio & TV	K. Hoff	8504 Greensboro Dr, Suite 800, McLean, VA 22102	703-506-3290	No
NAB Employment Clearing House	Yami Baruwa	1771 N. Street NW, Washington DC 20036	703-549-8338	No
National Journalists of Hispanic Journalists	Michelle Vignoli	11193 National Press Bldg, Washington DC 20045	202-662-7145	No
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA 02167	617-552-6148	Yes
Boston University	Joyce Rogers	1 Sherborn St., Boston, MA 02215	617-353-3490	Yes
Smith College	Brenda Jameson	Career Development Office, Drew Hall, North Hampton, MA 01063	413-585-2570	Yes
UMass – Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA 02125-3393	617-287-5519	Yes
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT 550 Huntington Ave, Boston, MA 02115-5998	617-989-4101	Yes
St. Francis House	L. Ayala	39 Boylston St., Boston MA 02116	617-542-4211	Yes

5) Job Title: Talk Show Host #1 WBZ AM

Referral Source(s) of Hiree: Internal Promotion

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cambridge Employment Programs	S. Mintz	51 Inman St, Cambridge, MA 02139	617-349-6256	Yes
MA Department of Employment and Training	E. Crognalo	210 South Street, 2 nd floor, Boston MA 02111	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX 78472	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St., Roxbury, MA 02119	617-654-1261	Yes
Medialine	Mark Shilstone	PO Box 51909, Pacific Grove, CA 93950	800-237-8073	Yes
Urban League of Eastern MA	Diana McMillian	88 Warren St., Roxbury, MA 02119	617-442-4519	No
Boston Rescue Mission	Sara Barnett	PO Box 120069, Boston, MA 02112-0069	617-482-8819 x 1214	Yes
American Women in Radio & TV	K. Hoff	8504 Greensboro Dr, Suite 800, McLean, VA 22102	703-506-3290	No
NAB Employment Clearing House	Yami Baruwa	1771 N. Street NW, Washington DC 20036	703-549-8338	No
National Journalists of Hispanic Journalists	Michelle Vignoli	11193 National Press Bldg, Washington DC 20045	202-662-7145	No
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA 02167	617-552-6148	Yes
Boston University	Joyce Rogers	1 Sherborn St., Boston, MA 02215	617-353-3490	Yes
Smith College	Brenda Jameson	Career Development Office, Drew Hall, North Hampton, MA 01063	413-585-2570	Yes
UMass – Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA 02125-3393	617-287-5519	Yes
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT 550 Huntington Ave, Boston, MA 02115-5998	617-989-4101	Yes
St. Francis House	L. Ayala	39 Boyston St., Boston MA 02116	617-542-4211	Yes

5) Job Title: Administrative Assistant #1 WBZ AM Referral Source(s) of Hiree: Internal Promotion

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cambridge Employment Programs	S. Mintz	51 Inman St, Cambridge, MA 02139	617-349-6256	Yes
MA Department of Employment and Training	E. Crognalo	210 South Street, 2 nd floor, Boston MA 02111	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX 78472	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St., Roxbury, MA 02119	617-654-1261	Yes
Medialine	Mark Shilstone	PO Box 51909, Pacific Grove, CA 93950	800-237-8073	Yes
Urban League of Eastern MA	Diana McMillian	88 Warren St., Roxbury, MA 02119	617-442-4519	No
Boston Rescue Mission	Sara Barnett	PO Box 120069, Boston, MA 02112-0069	617-482-8819 x 1214	Yes
American Women in Radio & TV	K. Hoff	8504 Greensboro Dr, Suite 800, McLean, VA 22102	703-506-3290	No
NAB Employment Clearing House	Yami Baruwa	1771 N. Street NW, Washington DC 20036	703-549-8338	No
National Journalists of Hispanic Journalists	Michelle Vignoli	11193 National Press Bldg, Washington DC 20045	202-662-7145	No
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA 02167	617-552-6148	Yes
Boston University	Joyce Rogers	1 Sherborn St., Boston, MA 02215	617-353-3490	Yes
Smith College	Brenda Jameson	Career Development Office, Drew Hall, North Hampton, MA 01063	413-585-2570	Yes
UMass – Boston	Mary Mahoney	100 Morrisey Blvd, Boston, MA 02125-3393	617-287-5519	Yes
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT 550 Huntington Ave, Boston, MA 02115-5998	617-989-4101	Yes
St. Francis House	L. Ayala	39 Boyston St., Boston MA 02116	617-542-4211	Yes

5) Job Title: Administrative Assistant #2 WBZ AM Referral Source(s) of Hiree: WBZ Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cambridge Employment Programs	S. Mintz	51 Inman St, Cambridge, MA 02139	617-349-6256	Yes
MA Department of Employment and Training	E. Crognalo	210 South Street, 2 nd floor, Boston MA 02111	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX 78472	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St., Roxbury, MA 02119	617-654-1261	Yes
Medialine	Mark Shilstone	PO Box 51909, Pacific Grove, CA 93950	800-237-8073	Yes
Urban League of Eastern MA	Diana McMillian	88 Warren St., Roxbury, MA 02119	617-442-4519	No
Boston Rescue Mission	Sara Barnett	PO Box 120069, Boston, MA 02112-0069	617-482-8819 x 1214	Yes
American Women in Radio & TV	K. Hoff	8504 Greensboro Dr, Suite 800, McLean, VA 22102	703-506-3290	No
NAB Employment Clearing House	Yami Baruwa	1771 N. Street NW, Washington DC 20036	703-549-8338	No
National Journalists of Hispanic Journalists	Michelle Vignoli	11193 National Press Bldg, Washington DC 20045	202-662-7145	No
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA 02167	617-552-6148	Yes
Boston University	Joyce Rogers	1 Sherborn St., Boston, MA 02215	617-353-3490	Yes
Smith College	Brenda Jameson	Career Development Office, Drew Hall, North Hampton, MA 01063	413-585-2570	Yes
UMass – Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA 02125-3393	617-287-5519	Yes
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT 550 Huntington Ave, Boston, MA 02115-5998	617-989-4101	Yes
St. Francis House	L. Ayala	39 Boyston St., Boston MA 02116	617-542-4211	Yes

5) Job Title: Administrative Assistant #3 WBZ AM

Referral Source(s) of Hiree: Internal Promotion

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cambridge Employment Programs	S. Mintz	51 Inman St, Cambridge, MA 02139	617-349-6256	Yes
MA Department of Employment and Training	E. Crognalo	210 South Street, 2 nd floor, Boston MA 02111	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX 78472	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St., Roxbury, MA 02119	617-654-1261	Yes
Medialine	Mark Shilstone	PO Box 51909, Pacific Grove, CA 93950	800-237-8073	Yes
Urban League of Eastern MA	Diana McMillian	88 Warren St., Roxbury, MA 02119	617-442-4519	No
Boston Rescue Mission	Sara Barnett	PO Box 120069, Boston, MA 02112-0069	617-482-8819 x 1214	Yes
American Women in Radio & TV	K. Hoff	8504 Greensboro Dr, Suite 800, McLean, VA 22102	703-506-3290	No
NAB Employment Clearing House	Yami Baruwa	1771 N. Street NW, Washington DC 20036	703-549-8338	No
National Journalists of Hispanic Journalists	Michelle Vignoli	11193 National Press Bldg, Washington DC 20045	202-662-7145	No
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA 02167	617-552-6148	Yes
Boston University	Joyce Rogers	1 Sherborn St., Boston, MA 02215	617-353-3490	Yes
Smith College	Brenda Jameson	Career Development Office, Drew Hall, North Hampton, MA 01063	413-585-2570	Yes
UMass – Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA 02125-3393	617-287-5519	Yes
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT 550 Huntington Ave, Boston, MA 02115-5998	617-989-4101	Yes
St. Francis House	L. Ayala	39 Boyston St., Boston MA 02116	617-542-4211	Yes

5) Job Title: Traffic Assistant #1 WBZ AM Referral Source(s) of Hiree: Internal Company Transfer

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cambridge Employment Programs	S. Mintz	51 Inman St, Cambridge, MA 02139	617-349-6256	Yes
MA Department of Employment and Training	E. Crognalo	210 South Street, 2 nd floor, Boston MA 02111	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX 78472	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St., Roxbury, MA 02119	617-654-1261	Yes
Medialine	Mark Shilstone	PO Box 51909, Pacific Grove, CA 93950	800-237-8073	Yes
Urban League of Eastern MA	Diana McMillian	88 Warren St., Roxbury, MA 02119	617-442-4519	No
Boston Rescue Mission	Sara Barnett	PO Box 120069, Boston, MA 02112-0069	617-482-8819 x 1214	Yes
American Women in Radio & TV	K. Hoff	8504 Greensboro Dr, Suite 800, McLean, VA 22102	703-506-3290	No
NAB Employment Clearing House	Yami Baruwa	1771 N. Street NW, Washington DC 20036	703-549-8338	No
National Journalists of Hispanic Journalists	Michelle Vignoli	11193 National Press Bldg, Washington DC 20045	202-662-7145	No
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA 02167	617-552-6148	Yes
Boston University	Joyce Rogers	1 Sherborn St., Boston, MA 02215	617-353-3490	Yes
Smith College	Brenda Jameson	Career Development Office, Drew Hall, North Hampton, MA 01063	413-585-2570	Yes
UMass – Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA 02125-3393	617-287-5519	Yes
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT 550 Huntington Ave, Boston, MA 02115-5998	617-989-4101	Yes
St. Francis House	L. Ayala	39 Boyston St., Boston MA 02116	617-542-4211	Yes

5) Job Title: Sales Assistant #1 WBZ AM

Referral Source(s) of Hiree: Client Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cambridge Employment Programs	S. Mintz	51 Inman St, Cambridge, MA 02139	617-349-6256	Yes
MA Department of Employment and Training	E. Crognalo	210 South Street, 2 nd floor, Boston MA 02111	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX 78472	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St., Roxbury, MA 02119	617-654-1261	Yes
Medialine	Mark Shilstone	PO Box 51909, Pacific Grove, CA 93950	800-237-8073	Yes
Urban League of Eastern MA	Diana McMillian	88 Warren St., Roxbury, MA 02119	617-442-4519	No
Boston Rescue Mission	Sara Barnett	PO Box 120069, Boston, MA 02112-0069	617-482-8819 x 1214	Yes
American Women in Radio & TV	K. Hoff	8504 Greensboro Dr, Suite 800, McLean, VA 22102	703-506-3290	No
NAB Employment Clearing House	Yami Baruwa	1771 N. Street NW, Washington DC 20036	703-549-8338	No
National Journalists of Hispanic Journalists	Michelle Vignoli	11193 National Press Bldg, Washington DC 20045	202-662-7145	No
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA 02167	617-552-6148	Yes
Boston University	Joyce Rogers	1 Sherborn St., Boston, MA 02215	617-353-3490	Yes
Smith College	Brenda Jameson	Career Development Office, Drew Hall, North Hampton, MA 01063	413-585-2570	Yes
UMass – Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA 02125-3393	617-287-5519	Yes
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT 550 Huntington Ave, Boston, MA 02115-5998	617-989-4101	Yes
St. Francis House	L. Ayala	39 Boyston St., Boston MA 02116	617-542-4211	Yes

5) Job Title: Sales Assistant #2 WBZ AM

Referral Source(s) of Hiree: Client Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cambridge Employment Programs	S. Mintz	51 Inman St, Cambridge, MA 02139	617-349-6256	Yes
MA Department of Employment and Training	E. Crognalo	210 South Street, 2 nd floor, Boston MA 02111	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX 78472	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St., Roxbury, MA 02119	617-654-1261	Yes
Medialine	Mark Shilstone	PO Box 51909, Pacific Grove, CA 93950	800-237-8073	Yes
Urban League of Eastern MA	Diana McMillian	88 Warren St., Roxbury, MA 02119	617-442-4519	No
Boston Rescue Mission	Sara Barnett	PO Box 120069, Boston, MA 02112-0069	617-482-8819 x 1214	Yes
American Women in Radio & TV	K. Hoff	8504 Greensboro Dr, Suite 800, McLean, VA 22102	703-506-3290	No
NAB Employment Clearing House	Yami Baruwa	1771 N. Street NW, Washington DC 20036	703-549-8338	No
National Journalists of Hispanic Journalists	Michelle Vignoli	11193 National Press Bldg, Washington DC 20045	202-662-7145	No
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA 02167	617-552-6148	Yes
Boston University	Joyce Rogers	1 Sherborn St., Boston, MA 02215	617-353-3490	Yes
Smith College	Brenda Jameson	Career Development Office, Drew Hall, North Hampton, MA 01063	413-585-2570	Yes
UMass – Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA 02125-3393	617-287-5519	Yes
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT 550 Huntington Ave, Boston, MA 02115-5998	617-989-4101	Yes
St. Francis House	L. Ayala	39 Boyston St., Boston MA 02116	617-542-4211	Yes

5) Job Title: Sales Assistant #3 WBZ AM

Referral Source(s) of Hiree: WBZ Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cambridge Employment Programs	S. Mintz	51 Inman St, Cambridge, MA 02139	617-349-6256	Yes
MA Department of Employment and Training	E. Crognalo	210 South Street, 2 nd floor, Boston MA 02111	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX 78472	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St., Roxbury, MA 02119	617-654-1261	Yes
Medialine	Mark Shilstone	PO Box 51909, Pacific Grove, CA 93950	800-237-8073	Yes
Urban League of Eastern MA	Diana McMillian	88 Warren St., Roxbury, MA 02119	617-442-4519	No
Boston Rescue Mission	Sara Barnett	PO Box 120069, Boston, MA 02112-0069	617-482-8819 x 1214	Yes
American Women in Radio & TV	K. Hoff	8504 Greensboro Dr, Suite 800, McLean, VA 22102	703-506-3290	No
NAB Employment Clearing House	Yami Baruwa	1771 N. Street NW, Washington DC 20036	703-549-8338	No
National Journalists of Hispanic Journalists	Michelle Vignoli	11193 National Press Bldg, Washington DC 20045	202-662-7145	No
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA 02167	617-552-6148	Yes
Boston University	Joyce Rogers	1 Sherborn St., Boston, MA 02215	617-353-3490	Yes
Smith College	Brenda Jameson	Career Development Office, Drew Hall, North Hampton, MA 01063	413-585-2570	Yes
UMass – Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA 02125-3393	617-287-5519	Yes
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT 550 Huntington Ave, Boston, MA 02115-5998	617-989-4101	Yes
St. Francis House	L. Ayala	39 Boyston St., Boston MA 02116	617-542-4211	Yes

5) Job Title: Sales Assistant #4 WBZ AM

Referral Source(s) of Hiree: WBZ Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cambridge Employment Programs	S. Mintz	51 Inman St, Cambridge, MA 02139	617-349-6256	Yes
MA Department of Employment and Training	E. Crognalo	210 South Street, 2 nd floor, Boston MA 02111	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX 78472	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St., Roxbury, MA 02119	617-654-1261	Yes
Medialine	Mark Shilstone	PO Box 51909, Pacific Grove, CA 93950	800-237-8073	Yes
Urban League of Eastern MA	Diana McMillian	88 Warren St., Roxbury, MA 02119	617-442-4519	No
Boston Rescue Mission	Sara Barnett	PO Box 120069, Boston, MA 02112-0069	617-482-8819 x 1214	Yes
American Women in Radio & TV	K. Hoff	8504 Greensboro Dr, Suite 800, McLean, VA 22102	703-506-3290	No
NAB Employment Clearing House	Yami Baruwa	1771 N. Street NW, Washington DC 20036	703-549-8338	No
National Journalists of Hispanic Journalists	Michelle Vignoli	11193 National Press Bldg, Washington DC 20045	202-662-7145	No
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA 02167	617-552-6148	Yes
Boston University	Joyce Rogers	1 Sherborn St., Boston, MA 02215	617-353-3490	Yes
Smith College	Brenda Jameson	Career Development Office, Drew Hall, North Hampton, MA 01063	413-585-2570	Yes
UMass – Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA 02125-3393	617-287-5519	Yes
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT 550 Huntington Ave, Boston, MA 02115-5998	617-989-4101	Yes
St. Francis House	L. Ayala	39 Boyston St., Boston MA 02116	617-542-4211	Yes

5) Job Title: Sports Sales Manager #1 WBZ AM

Referral Source(s) of Hiree: Client Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cambridge Employment Programs	S. Mintz	51 Inman St, Cambridge, MA 02139	617-349-6256	Yes
MA Department of Employment and Training	E. Crognalo	210 South Street, 2 nd floor, Boston MA 02111	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX 78472	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St., Roxbury, MA 02119	617-654-1261	Yes
Medialine	Mark Shilstone	PO Box 51909, Pacific Grove, CA 93950	800-237-8073	Yes
Urban League of Eastern MA	Diana McMillian	88 Warren St., Roxbury, MA 02119	617-442-4519	No
Boston Rescue Mission	Sara Barnett	PO Box 120069, Boston, MA 02112-0069	617-482-8819 x 1214	Yes
American Women in Radio & TV	K. Hoff	8504 Greensboro Dr, Suite 800, McLean, VA 22102	703-506-3290	No
NAB Employment Clearing House	Yami Baruwa	1771 N. Street NW, Washington DC 20036	703-549-8338	No
National Journalists of Hispanic Journalists	Michelle Vignoli	11193 National Press Bldg, Washington DC 20045	202-662-7145	No
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA 02167	617-552-6148	Yes
Boston University	Joyce Rogers	1 Sherborn St., Boston, MA 02215	617-353-3490	Yes
Smith College	Brenda Jameson	Career Development Office, Drew Hall, North Hampton, MA 01063	413-585-2570	Yes
UMass – Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA 02125-3393	617-287-5519	Yes
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT 550 Huntington Ave, Boston, MA 02115-5998	617-989-4101	Yes
St. Francis House	L. Ayala	39 Boyston St., Boston MA 02116	617-542-4211	Yes

5) Job Title: Account Executive #1 WBZ AM Referral Source(s) of Hiree: WBZ Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cambridge Employment Programs	S. Mintz	51 Inman St, Cambridge, MA 02139	617-349-6256	Yes
MA Department of Employment and Training	E. Crognalo	210 South Street, 2 nd floor, Boston MA 02111	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX 78472	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St., Roxbury, MA 02119	617-654-1261	Yes
Medialine	Mark Shilstone	PO Box 51909, Pacific Grove, CA 93950	800-237-8073	Yes
Urban League of Eastern MA	Diana McMillian	88 Warren St., Roxbury, MA 02119	617-442-4519	No
Boston Rescue Mission	Sara Barnett	PO Box 120069, Boston, MA 02112-0069	617-482-8819 x 1214	Yes
American Women in Radio & TV	K. Hoff	8504 Greensboro Dr, Suite 800, McLean, VA 22102	703-506-3290	No
NAB Employment Clearing House	Yami Baruwa	1771 N. Street NW, Washington DC 20036	703-549-8338	No
National Journalists of Hispanic Journalists	Michelle Vignoli	11193 National Press Bldg, Washington DC 20045	202-662-7145	No
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA 02167	617-552-6148	Yes
Boston University	Joyce Rogers	1 Sherborn St., Boston, MA 02215	617-353-3490	Yes
Smith College	Brenda Jameson	Career Development Office, Drew Hall, North Hampton, MA 01063	413-585-2570	Yes
UMass – Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA 02125-3393	617-287-5519	Yes
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT 550 Huntington Ave, Boston, MA 02115-5998	617-989-4101	Yes
St. Francis House	L. Ayala	39 Boyston St., Boston MA 02116	617-542-4211	Yes

5) Job Title: Account Executive #2 WBZ AM Referral Source(s) of Hiree: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cambridge Employment Programs	S. Mintz	51 Inman St, Cambridge, MA 02139	617-349-6256	Yes
MA Department of Employment and Training	E. Crognalo	210 South Street, 2 nd floor, Boston MA 02111	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX 78472	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St., Roxbury, MA 02119	617-654-1261	Yes
Medialine	Mark Shilstone	PO Box 51909, Pacific Grove, CA 93950	800-237-8073	Yes
Urban League of Eastern MA	Diana McMillian	88 Warren St., Roxbury, MA 02119	617-442-4519	No
Boston Rescue Mission	Sara Barnett	PO Box 120069, Boston, MA 02112-0069	617-482-8819 x 1214	Yes
American Women in Radio & TV	K. Hoff	8504 Greensboro Dr, Suite 800, McLean, VA 22102	703-506-3290	No
NAB Employment Clearing House	Yami Baruwa	1771 N. Street NW, Washington DC 20036	703-549-8338	No
National Journalists of Hispanic Journalists	Michelle Vignoli	11193 National Press Bldg, Washington DC 20045	202-662-7145	No
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA 02167	617-552-6148	Yes
Boston University	Joyce Rogers	1 Sherborn St., Boston, MA 02215	617-353-3490	Yes
Smith College	Brenda Jameson	Career Development Office, Drew Hall, North Hampton, MA 01063	413-585-2570	Yes
UMass – Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA 02125-3393	617-287-5519	Yes
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT 550 Huntington Ave, Boston, MA 02115-5998	617-989-4101	Yes
St. Francis House	L. Ayala	39 Boyston St., Boston MA 02116	617-542-4211	Yes

5) Job Title: Account Executive #3 WBZ AM Referral Source(s) of Hiree: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cambridge Employment Programs	S. Mintz	51 Inman St, Cambridge, MA 02139	617-349-6256	Yes
MA Department of Employment and Training	E. Crognalo	210 South Street, 2 nd floor, Boston MA 02111	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX 78472	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St., Roxbury, MA 02119	617-654-1261	Yes
Medialine	Mark Shilstone	PO Box 51909, Pacific Grove, CA 93950	800-237-8073	Yes
Urban League of Eastern MA	Diana McMillian	88 Warren St., Roxbury, MA 02119	617-442-4519	No
Boston Rescue Mission	Sara Barnett	PO Box 120069, Boston, MA 02112-0069	617-482-8819 x 1214	Yes
American Women in Radio & TV	K. Hoff	8504 Greensboro Dr, Suite 800, McLean, VA 22102	703-506-3290	No
NAB Employment Clearing House	Yami Baruwa	1771 N. Street NW, Washington DC 20036	703-549-8338	No
National Journalists of Hispanic Journalists	Michelle Vignoli	11193 National Press Bldg, Washington DC 20045	202-662-7145	No
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA 02167	617-552-6148	Yes
Boston University	Joyce Rogers	1 Sherborn St., Boston, MA 02215	617-353-3490	Yes
Smith College	Brenda Jameson	Career Development Office, Drew Hall, North Hampton, MA 01063	413-585-2570	Yes
UMass – Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA 02125-3393	617-287-5519	Yes
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT 550 Huntington Ave, Boston, MA 02115-5998	617-989-4101	Yes
St. Francis House	L. Ayala	39 Boyston St., Boston MA 02116	617-542-4211	Yes

5) Job Title: Account Executive #4 WBZ AM Referral Source(s) of Hiree: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cambridge Employment Programs	S. Mintz	51 Inman St, Cambridge, MA 02139	617-349-6256	Yes
MA Department of Employment and Training	E. Crognalo	210 South Street, 2 nd floor, Boston MA 02111	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX 78472	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St., Roxbury, MA 02119	617-654-1261	Yes
Medialine	Mark Shilstone	PO Box 51909, Pacific Grove, CA 93950	800-237-8073	Yes
Urban League of Eastern MA	Diana McMillian	88 Warren St., Roxbury, MA 02119	617-442-4519	No
Boston Rescue Mission	Sara Barnett	PO Box 120069, Boston, MA 02112-0069	617-482-8819 x 1214	Yes
American Women in Radio & TV	K. Hoff	8504 Greensboro Dr, Suite 800, McLean, VA 22102	703-506-3290	No
NAB Employment Clearing House	Yami Baruwa	1771 N. Street NW, Washington DC 20036	703-549-8338	No
National Journalists of Hispanic Journalists	Michelle Vignoli	11193 National Press Bldg, Washington DC 20045	202-662-7145	No
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA 02167	617-552-6148	Yes
Boston University	Joyce Rogers	1 Sherborn St., Boston, MA 02215	617-353-3490	Yes
Smith College	Brenda Jameson	Career Development Office, Drew Hall, North Hampton, MA 01063	413-585-2570	Yes
UMass – Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA 02125-3393	617-287-5519	Yes
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT 550 Huntington Ave, Boston, MA 02115-5998	617-989-4101	Yes
St. Francis House	L. Ayala	39 Boyston St., Boston MA 02116	617-542-4211	Yes

5) Job Title: Account Executive #5 WBZ AM Referral Source(s) of Hiree: WBZ Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cambridge Employment Programs	S. Mintz	51 Inman St, Cambridge, MA 02139	617-349-6256	Yes
MA Department of Employment and Training	E. Crognalo	210 South Street, 2 nd floor, Boston MA 02111	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX 78472	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St., Roxbury, MA 02119	617-654-1261	Yes
Medialine	Mark Shilstone	PO Box 51909, Pacific Grove, CA 93950	800-237-8073	Yes
Urban League of Eastern MA	Diana McMillian	88 Warren St., Roxbury, MA 02119	617-442-4519	No
Boston Rescue Mission	Sara Barnett	PO Box 120069, Boston, MA 02112-0069	617-482-8819 x 1214	Yes
American Women in Radio & TV	K. Hoff	8504 Greensboro Dr, Suite 800, McLean, VA 22102	703-506-3290	No
NAB Employment Clearing House	Yami Baruwa	1771 N. Street NW, Washington DC 20036	703-549-8338	No
National Journalists of Hispanic Journalists	Michelle Vignoli	11193 National Press Bldg, Washington DC 20045	202-662-7145	No
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA 02167	617-552-6148	Yes
Boston University	Joyce Rogers	1 Sherborn St., Boston, MA 02215	617-353-3490	Yes
Smith College	Brenda Jameson	Career Development Office, Drew Hall, North Hampton, MA 01063	413-585-2570	Yes
UMass – Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA 02125-3393	617-287-5519	Yes
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT 550 Huntington Ave, Boston, MA 02115-5998	617-989-4101	Yes
St. Francis House	L. Ayala	39 Boyston St., Boston MA 02116	617-542-4211	Yes

5) Job Title: Account Executive #6 WBZ AM Referral Source(s) of Hiree: WBZ Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cambridge Employment Programs	S. Mintz	51 Inman St, Cambridge, MA 02139	617-349-6256	Yes
MA Department of Employment and Training	E. Crognalo	210 South Street, 2 nd floor, Boston MA 02111	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX 78472	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St., Roxbury, MA 02119	617-654-1261	Yes
Medialine	Mark Shilstone	PO Box 51909, Pacific Grove, CA 93950	800-237-8073	Yes
Urban League of Eastern MA	Diana McMillian	88 Warren St., Roxbury, MA 02119	617-442-4519	No
Boston Rescue Mission	Sara Barnett	PO Box 120069, Boston, MA 02112-0069	617-482-8819 x 1214	Yes
American Women in Radio & TV	K. Hoff	8504 Greensboro Dr, Suite 800, McLean, VA 22102	703-506-3290	No
NAB Employment Clearing House	Yami Baruwa	1771 N. Street NW, Washington DC 20036	703-549-8338	No
National Journalists of Hispanic Journalists	Michelle Vignoli	11193 National Press Bldg, Washington DC 20045	202-662-7145	No
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA 02167	617-552-6148	Yes
Boston University	Joyce Rogers	1 Sherborn St., Boston, MA 02215	617-353-3490	Yes
Smith College	Brenda Jameson	Career Development Office, Drew Hall, North Hampton, MA 01063	413-585-2570	Yes
UMass – Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA 02125-3393	617-287-5519	Yes
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT 550 Huntington Ave, Boston, MA 02115-5998	617-989-4101	Yes
St. Francis House	L. Ayala	39 Boyston St., Boston MA 02116	617-542-4211	Yes

5) Job Title: Account Executive #7 WBZ AM Referral Source(s) of Hiree: WBZ Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cambridge Employment Programs	S. Mintz	51 Inman St, Cambridge, MA 02139	617-349-6256	Yes
MA Department of Employment and Training	E. Crognalo	210 South Street, 2 nd floor, Boston MA 02111	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX 78472	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St., Roxbury, MA 02119	617-654-1261	Yes
Medialine	Mark Shilstone	PO Box 51909, Pacific Grove, CA 93950	800-237-8073	Yes
Urban League of Eastern MA	Diana McMillian	88 Warren St., Roxbury, MA 02119	617-442-4519	No
Boston Rescue Mission	Sara Barnett	PO Box 120069, Boston, MA 02112-0069	617-482-8819 x 1214	Yes
American Women in Radio & TV	K. Hoff	8504 Greensboro Dr, Suite 800, McLean, VA 22102	703-506-3290	No
NAB Employment Clearing House	Yami Baruwa	1771 N. Street NW, Washington DC 20036	703-549-8338	No
National Journalists of Hispanic Journalists	Michelle Vignoli	11193 National Press Bldg, Washington DC 20045	202-662-7145	No
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA 02167	617-552-6148	Yes
Boston University	Joyce Rogers	1 Sherborn St., Boston, MA 02215	617-353-3490	Yes
Smith College	Brenda Jameson	Career Development Office, Drew Hall, North Hampton, MA 01063	413-585-2570	Yes
UMass – Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA 02125-3393	617-287-5519	Yes
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT 550 Huntington Ave, Boston, MA 02115-5998	617-989-4101	Yes
St. Francis House	L. Ayala	39 Boyston St., Boston MA 02116	617-542-4211	Yes

5) Job Title: Production Manager #1 WODS FM

Referral Source(s) of Hiree: CBS Radio Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cambridge Employment Programs	S. Mintz	51 Inman St, Cambridge, MA 02139	617-349-6256	Yes
MA Department of Employment and Training	E. Crognalo	210 South Street, 2 nd floor, Boston MA 02111	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX 78472	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St., Roxbury, MA 02119	617-654-1261	Yes
Medialine	Mark Shilstone	PO Box 51909, Pacific Grove, CA 93950	800-237-8073	Yes
Urban League of Eastern MA	Diana McMillian	88 Warren St., Roxbury, MA 02119	617-442-4519	No
Boston Rescue Mission	Sara Barnett	PO Box 120069, Boston, MA 02112-0069	617-482-8819 x 1214	Yes
American Women in Radio & TV	K. Hoff	8504 Greensboro Dr, Suite 800, McLean, VA 22102	703-506-3290	No
NAB Employment Clearing House	Yami Baruwa	1771 N. Street NW, Washington DC 20036	703-549-8338	No
National Journalists of Hispanic Journalists	Michelle Vignoli	11193 National Press Bldg, Washington DC 20045	202-662-7145	No
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA 02167	617-552-6148	Yes
Boston University	Joyce Rogers	1 Sherborn St., Boston, MA 02215	617-353-3490	Yes
Smith College	Brenda Jameson	Career Development Office, Drew Hall, North Hampton, MA 01063	413-585-2570	Yes
UMass – Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA 02125-3393	617-287-5519	Yes
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT 550 Huntington Ave, Boston, MA 02115-5998	617-989-4101	Yes
St. Francis House	L. Ayala	39 Boyston St., Boston MA 02116	617-542-4211	Yes

5) Job Title: Producer #1 WODS FM

Referral Source(s) of Hiree: Internal Company Transfer

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cambridge Employment Programs	S. Mintz	51 Inman St, Cambridge, MA 02139	617-349-6256	Yes
MA Department of Employment and Training	E. Crognalo	210 South Street, 2 nd floor, Boston MA 02111	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX 78472	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St., Roxbury, MA 02119	617-654-1261	Yes
Medialine	Mark Shilstone	PO Box 51909, Pacific Grove, CA 93950	800-237-8073	Yes
Urban League of Eastern MA	Diana McMillian	88 Warren St., Roxbury, MA 02119	617-442-4519	No
Boston Rescue Mission	Sara Barnett	PO Box 120069, Boston, MA 02112-0069	617-482-8819 x 1214	Yes
American Women in Radio & TV	K. Hoff	8504 Greensboro Dr, Suite 800, McLean, VA 22102	703-506-3290	No
NAB Employment Clearing House	Yami Baruwa	1771 N. Street NW, Washington DC 20036	703-549-8338	No
National Journalists of Hispanic Journalists	Michelle Vignoli	11193 National Press Bldg, Washington DC 20045	202-662-7145	No
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA 02167	617-552-6148	Yes
Boston University	Joyce Rogers	1 Sherborn St., Boston, MA 02215	617-353-3490	Yes
Smith College	Brenda Jameson	Career Development Office, Drew Hall, North Hampton, MA 01063	413-585-2570	Yes
UMass – Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA 02125-3393	617-287-5519	Yes
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT 550 Huntington Ave, Boston, MA 02115-5998	617-989-4101	Yes
St. Francis House	L. Ayala	39 Boyston St., Boston MA 02116	617-542-4211	Yes

5) Job Title: Sales Assistant #1 WODS FM

Referral Source(s) of Hiree: Client Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cambridge Employment Programs	S. Mintz	51 Inman St, Cambridge, MA 02139	617-349-6256	Yes
MA Department of Employment and Training	E. Crognalo	210 South Street, 2 nd floor, Boston MA 02111	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX 78472	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St., Roxbury, MA 02119	617-654-1261	Yes
Medialine	Mark Shilstone	PO Box 51909, Pacific Grove, CA 93950	800-237-8073	Yes
Urban League of Eastern MA	Diana McMillian	88 Warren St., Roxbury, MA 02119	617-442-4519	No
Boston Rescue Mission	Sara Barnett	PO Box 120069, Boston, MA 02112-0069	617-482-8819 x 1214	Yes
American Women in Radio & TV	K. Hoff	8504 Greensboro Dr, Suite 800, McLean, VA 22102	703-506-3290	No
NAB Employment Clearing House	Yami Baruwa	1771 N. Street NW, Washington DC 20036	703-549-8338	No
National Journalists of Hispanic Journalists	Michelle Vignoli	11193 National Press Bldg, Washington DC 20045	202-662-7145	No
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA 02167	617-552-6148	Yes
Boston University	Joyce Rogers	1 Sherborn St., Boston, MA 02215	617-353-3490	Yes
Smith College	Brenda Jameson	Career Development Office, Drew Hall, North Hampton, MA 01063	413-585-2570	Yes
UMass – Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA 02125-3393	617-287-5519	Yes
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT 550 Huntington Ave, Boston, MA 02115-5998	617-989-4101	Yes
St. Francis House	L. Ayala	39 Boyston St., Boston MA 02116	617-542-4211	Yes

5) Job Title: Sales Assistant #2 WODS FM

Referral Source(s) of Hiree: WODS Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cambridge Employment Programs	S. Mintz	51 Inman St, Cambridge, MA 02139	617-349-6256	Yes
MA Department of Employment and Training	E. Crognalo	210 South Street, 2 nd floor, Boston MA 02111	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX 78472	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St., Roxbury, MA 02119	617-654-1261	Yes
Medialine	Mark Shilstone	PO Box 51909, Pacific Grove, CA 93950	800-237-8073	Yes
Urban League of Eastern MA	Diana McMillian	88 Warren St., Roxbury, MA 02119	617-442-4519	No
Boston Rescue Mission	Sara Barnett	PO Box 120069, Boston, MA 02112-0069	617-482-8819 x 1214	Yes
American Women in Radio & TV	K. Hoff	8504 Greensboro Dr, Suite 800, McLean, VA 22102	703-506-3290	No
NAB Employment Clearing House	Yami Baruwa	1771 N. Street NW, Washington DC 20036	703-549-8338	No
National Journalists of Hispanic Journalists	Michelle Vignoli	11193 National Press Bldg, Washington DC 20045	202-662-7145	No
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA 02167	617-552-6148	Yes
Boston University	Joyce Rogers	1 Sherborn St., Boston, MA 02215	617-353-3490	Yes
Smith College	Brenda Jameson	Career Development Office, Drew Hall, North Hampton, MA 01063	413-585-2570	Yes
UMass – Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA 02125-3393	617-287-5519	Yes
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT 550 Huntington Ave, Boston, MA 02115-5998	617-989-4101	Yes
St. Francis House	L. Ayala	39 Boyston St., Boston MA 02116	617-542-4211	Yes

5) Job Title: Sales Assistant #3 WODS FM

Referral Source(s) of Hiree: Internal Promotion

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cambridge Employment Programs	S. Mintz	51 Inman St, Cambridge, MA 02139	617-349-6256	Yes
MA Department of Employment and Training	E. Crognalo	210 South Street, 2 nd floor, Boston MA 02111	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX 78472	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St., Roxbury, MA 02119	617-654-1261	Yes
Medialine	Mark Shilstone	PO Box 51909, Pacific Grove, CA 93950	800-237-8073	Yes
Urban League of Eastern MA	Diana McMillian	88 Warren St., Roxbury, MA 02119	617-442-4519	No
Boston Rescue Mission	Sara Barnett	PO Box 120069, Boston, MA 02112-0069	617-482-8819 x 1214	Yes
American Women in Radio & TV	K. Hoff	8504 Greensboro Dr, Suite 800, McLean, VA 22102	703-506-3290	No
NAB Employment Clearing House	Yami Baruwa	1771 N. Street NW, Washington DC 20036	703-549-8338	No
National Journalists of Hispanic Journalists	Michelle Vignoli	11193 National Press Bldg, Washington DC 20045	202-662-7145	No
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA 02167	617-552-6148	Yes
Boston University	Joyce Rogers	1 Sherborn St., Boston, MA 02215	617-353-3490	Yes
Smith College	Brenda Jameson	Career Development Office, Drew Hall, North Hampton, MA 01063	413-585-2570	Yes
UMass – Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA 02125-3393	617-287-5519	Yes
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT 550 Huntington Ave, Boston, MA 02115-5998	617-989-4101	Yes
St. Francis House	L. Ayala	39 Boyston St., Boston MA 02116	617-542-4211	Yes

5) Job Title: Promotion Coordinator #1 WODS FM Referral Source(s) of Hiree: Internal Promotion

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cambridge Employment Programs	S. Mintz	51 Inman St, Cambridge, MA 02139	617-349-6256	Yes
MA Department of Employment and Training	E. Crognalo	210 South Street, 2 nd floor, Boston MA 02111	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX 78472	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St., Roxbury, MA 02119	617-654-1261	Yes
Medialine	Mark Shilstone	PO Box 51909, Pacific Grove, CA 93950	800-237-8073	Yes
Urban League of Eastern MA	Diana McMillian	88 Warren St., Roxbury, MA 02119	617-442-4519	No
Boston Rescue Mission	Sara Barnett	PO Box 120069, Boston, MA 02112-0069	617-482-8819 x 1214	Yes
American Women in Radio & TV	K. Hoff	8504 Greensboro Dr, Suite 800, McLean, VA 22102	703-506-3290	No
NAB Employment Clearing House	Yami Baruwa	1771 N. Street NW, Washington DC 20036	703-549-8338	No
National Journalists of Hispanic Journalists	Michelle Vignoli	11193 National Press Bldg, Washington DC 20045	202-662-7145	No
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA 02167	617-552-6148	Yes
Boston University	Joyce Rogers	1 Sherborn St., Boston, MA 02215	617-353-3490	Yes
Smith College	Brenda Jameson	Career Development Office, Drew Hall, North Hampton, MA 01063	413-585-2570	Yes
UMass – Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA 02125-3393	617-287-5519	Yes
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT 550 Huntington Ave, Boston, MA 02115-5998	617-989-4101	Yes
St. Francis House	L. Ayala	39 Boyston St., Boston MA 02116	617-542-4211	Yes

5) Job Title: Account Executive #1 WODS FM

Referral Source(s) of Hire: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cambridge Employment Programs	S. Mintz	51 Inman St, Cambridge, MA 02139	617-349-6256	Yes
MA Department of Employment and Training	E. Crognalo	210 South Street, 2 nd floor, Boston MA 02111	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX 78472	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St., Roxbury, MA 02119	617-654-1261	Yes
Medialine	Mark Shilstone	PO Box 51909, Pacific Grove, CA 93950	800-237-8073	Yes
Urban League of Eastern MA	Diana McMillian	88 Warren St., Roxbury, MA 02119	617-442-4519	No
Boston Rescue Mission	Sara Barnett	PO Box 120069, Boston, MA 02112-0069	617-482-8819 x 1214	Yes
American Women in Radio & TV	K. Hoff	8504 Greensboro Dr, Suite 800, McLean, VA 22102	703-506-3290	No
NAB Employment Clearing House	Yami Baruwa	1771 N. Street NW, Washington DC 20036	703-549-8338	No
National Journalists of Hispanic Journalists	Michelle Vignoli	11193 National Press Bldg, Washington DC 20045	202-662-7145	No
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA 02167	617-552-6148	Yes
Boston University	Joyce Rogers	1 Sherborn St., Boston, MA 02215	617-353-3490	Yes
Smith College	Brenda Jameson	Career Development Office, Drew Hall, North Hampton, MA 01063	413-585-2570	Yes
UMass – Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA 02125-3393	617-287-5519	Yes
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT 550 Huntington Ave, Boston, MA 02115-5998	617-989-4101	Yes
St. Francis House	L. Ayala	39 Boyston St., Boston MA 02116	617-542-4211	Yes

5) Job Title: Account Executive #2 WODS FM

Referral Source(s) of Hiree: Craigslist

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cambridge Employment Programs	S. Mintz	51 Inman St, Cambridge, MA 02139	617-349-6256	Yes
MA Department of Employment and Training	E. Crognalo	210 South Street, 2 nd floor, Boston MA 02111	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX 78472	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St., Roxbury, MA 02119	617-654-1261	Yes
Medialine	Mark Shilstone	PO Box 51909, Pacific Grove, CA 93950	800-237-8073	Yes
Urban League of Eastern MA	Diana McMillian	88 Warren St., Roxbury, MA 02119	617-442-4519	No
Boston Rescue Mission	Sara Barnett	PO Box 120069, Boston, MA 02112-0069	617-482-8819 x 1214	Yes
American Women in Radio & TV	K. Hoff	8504 Greensboro Dr, Suite 800, McLean, VA 22102	703-506-3290	No
NAB Employment Clearing House	Yami Baruwa	1771 N. Street NW, Washington DC 20036	703-549-8338	No
National Journalists of Hispanic Journalists	Michelle Vignoli	11193 National Press Bldg, Washington DC 20045	202-662-7145	No
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA 02167	617-552-6148	Yes
Boston University	Joyce Rogers	1 Sherborn St., Boston, MA 02215	617-353-3490	Yes
Smith College	Brenda Jameson	Career Development Office, Drew Hall, North Hampton, MA 01063	413-585-2570	Yes
UMass – Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA 02125-3393	617-287-5519	Yes
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT 550 Huntington Ave, Boston, MA 02115-5998	617-989-4101	Yes
St. Francis House	L. Ayala	39 Boyston St., Boston MA 02116	617-542-4211	Yes

5) Job Title: Account Executive #3 WODS FM

Referral Source(s) of Hiree: CraigsList

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cambridge Employment Programs	S. Mintz	51 Inman St, Cambridge, MA 02139	617-349-6256	Yes
MA Department of Employment and Training	E. Crognalo	210 South Street, 2 nd floor, Boston MA 02111	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX 78472	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St., Roxbury, MA 02119	617-654-1261	Yes
Medialine	Mark Shilstone	PO Box 51909, Pacific Grove, CA 93950	800-237-8073	Yes
Urban League of Eastern MA	Diana McMillian	88 Warren St., Roxbury, MA 02119	617-442-4519	No
Boston Rescue Mission	Sara Barnett	PO Box 120069, Boston, MA 02112-0069	617-482-8819 x 1214	Yes
American Women in Radio & TV	K. Hoff	8504 Greensboro Dr, Suite 800, McLean, VA 22102	703-506-3290	No
NAB Employment Clearing House	Yami Baruwa	1771 N. Street NW, Washington DC 20036	703-549-8338	No
National Journalists of Hispanic Journalists	Michelle Vignoli	11193 National Press Bldg, Washington DC 20045	202-662-7145	No
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA 02167	617-552-6148	Yes
Boston University	Joyce Rogers	1 Sherborn St., Boston, MA 02215	617-353-3490	Yes
Smith College	Brenda Jameson	Career Development Office, Drew Hall, North Hampton, MA 01063	413-585-2570	Yes
UMass – Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA 02125-3393	617-287-5519	Yes
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT 550 Huntington Ave, Boston, MA 02115-5998	617-989-4101	Yes
St. Francis House	L. Ayala	39 Boyston St., Boston MA 02116	617-542-4211	Yes

5) Job Title: Account Executive #4 WODS FM

Referral Source(s) of Hire: CraigsList

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cambridge Employment Programs	S. Mintz	51 Inman St, Cambridge, MA 02139	617-349-6256	Yes
MA Department of Employment and Training	E. Crognalo	210 South Street, 2 nd floor, Boston MA 02111	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX 78472	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St., Roxbury, MA 02119	617-654-1261	Yes
Medialine	Mark Shilstone	PO Box 51909, Pacific Grove, CA 93950	800-237-8073	Yes
Urban League of Eastern MA	Diana McMillian	88 Warren St., Roxbury, MA 02119	617-442-4519	No
Boston Rescue Mission	Sara Barnett	PO Box 120069, Boston, MA 02112-0069	617-482-8819 x 1214	Yes
American Women in Radio & TV	K. Hoff	8504 Greensboro Dr, Suite 800, McLean, VA 22102	703-506-3290	No
NAB Employment Clearing House	Yami Baruwa	1771 N. Street NW, Washington DC 20036	703-549-8338	No
National Journalists of Hispanic Journalists	Michelle Vignoli	11193 National Press Bldg, Washington DC 20045	202-662-7145	No
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA 02167	617-552-6148	Yes
Boston University	Joyce Rogers	1 Sherborn St., Boston, MA 02215	617-353-3490	Yes
Smith College	Brenda Jameson	Career Development Office, Drew Hall, North Hampton, MA 01063	413-585-2570	Yes
UMass – Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA 02125-3393	617-287-5519	Yes
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT 550 Huntington Ave, Boston, MA 02115-5998	617-989-4101	Yes
St. Francis House	L. Ayala	39 Boyston St., Boston MA 02116	617-542-4211	Yes

5) Job Title: Account Executive #5 WODS FM

Referral Source(s) of Hiree: WODS Website

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cambridge Employment Programs	S. Mintz	51 Inman St, Cambridge, MA 02139	617-349-6256	Yes
MA Department of Employment and Training	E. Crognalo	210 South Street, 2 nd floor, Boston MA 02111	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX 78472	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St., Roxbury, MA 02119	617-654-1261	Yes
Medialine	Mark Shilstone	PO Box 51909, Pacific Grove, CA 93950	800-237-8073	Yes
Urban League of Eastern MA	Diana McMillian	88 Warren St., Roxbury, MA 02119	617-442-4519	No
Boston Rescue Mission	Sara Barnett	PO Box 120069, Boston, MA 02112-0069	617-482-8819 x 1214	Yes
American Women in Radio & TV	K. Hoff	8504 Greensboro Dr, Suite 800, McLean, VA 22102	703-506-3290	No
NAB Employment Clearing House	Yami Baruwa	1771 N. Street NW, Washington DC 20036	703-549-8338	No
National Journalists of Hispanic Journalists	Michelle Vignoli	11193 National Press Bldg, Washington DC 20045	202-662-7145	No
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA 02167	617-552-6148	Yes
Boston University	Joyce Rogers	1 Sherborn St., Boston, MA 02215	617-353-3490	Yes
Smith College	Brenda Jameson	Career Development Office, Drew Hall, North Hampton, MA 01063	413-585-2570	Yes
UMass – Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA 02125-3393	617-287-5519	Yes
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT 550 Huntington Ave, Boston, MA 02115-5998	617-989-4101	Yes
St. Francis House	L. Ayala	39 Boyston St., Boston MA 02116	617-542-4211	Yes

5) Job Title: Account Executive #6 WODS FM

Referral Source(s) of Hire: Craigslist

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cambridge Employment Programs	S. Mintz	51 Inman St, Cambridge, MA 02139	617-349-6256	Yes
MA Department of Employment and Training	E. Crognalo	210 South Street, 2 nd floor, Boston MA 02111	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX 78472	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St., Roxbury, MA 02119	617-654-1261	Yes
Medialine	Mark Shilstone	PO Box 51909, Pacific Grove, CA 93950	800-237-8073	Yes
Urban League of Eastern MA	Diana McMillian	88 Warren St., Roxbury, MA 02119	617-442-4519	No
Boston Rescue Mission	Sara Barnett	PO Box 120069, Boston, MA 02112-0069	617-482-8819 x 1214	Yes
American Women in Radio & TV	K. Hoff	8504 Greensboro Dr, Suite 800, McLean, VA 22102	703-506-3290	No
NAB Employment Clearing House	Yami Baruwa	1771 N. Street NW, Washington DC 20036	703-549-8338	No
National Journalists of Hispanic Journalists	Michelle Vignoli	11193 National Press Bldg, Washington DC 20045	202-662-7145	No
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA 02167	617-552-6148	Yes
Boston University	Joyce Rogers	1 Sherborn St., Boston, MA 02215	617-353-3490	Yes
Smith College	Brenda Jameson	Career Development Office, Drew Hall, North Hampton, MA 01063	413-585-2570	Yes
UMass – Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA 02125-3393	617-287-5519	Yes
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT 550 Huntington Ave, Boston, MA 02115-5998	617-989-4101	Yes
St. Francis House	L. Ayala	39 Boyston St., Boston MA 02116	617-542-4211	Yes

5) Job Title: Account Executive #7 WODS FM

Referral Source(s) of Hire: Craigslist

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cambridge Employment Programs	S. Mintz	51 Inman St, Cambridge, MA 02139	617-349-6256	Yes
MA Department of Employment and Training	E. Crognalo	210 South Street, 2 nd floor, Boston MA 02111	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX 78472	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St., Roxbury, MA 02119	617-654-1261	Yes
Medialine	Mark Shilstone	PO Box 51909, Pacific Grove, CA 93950	800-237-8073	Yes
Urban League of Eastern MA	Diana McMillian	88 Warren St., Roxbury, MA 02119	617-442-4519	No
Boston Rescue Mission	Sara Barnett	PO Box 120069, Boston, MA 02112-0069	617-482-8819 x 1214	Yes
American Women in Radio & TV	K. Hoff	8504 Greensboro Dr, Suite 800, McLean, VA 22102	703-506-3290	No
NAB Employment Clearing House	Yami Baruwa	1771 N. Street NW, Washington DC 20036	703-549-8338	No
National Journalists of Hispanic Journalists	Michelle Vignoli	11193 National Press Bldg, Washington DC 20045	202-662-7145	No
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA 02167	617-552-6148	Yes
Boston University	Joyce Rogers	1 Sherborn St., Boston, MA 02215	617-353-3490	Yes
Smith College	Brenda Jameson	Career Development Office, Drew Hall, North Hampton, MA 01063	413-585-2570	Yes
UMass – Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA 02125-3393	617-287-5519	Yes
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT 550 Huntington Ave, Boston, MA 02115-5998	617-989-4101	Yes
St. Francis House	L. Ayala	39 Boyston St., Boston MA 02116	617-542-4211	Yes

5) Job Title: Account Executive #8 WODS FM Referral Source(s) of Hiree: Internal Company Transfer

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cambridge Employment Programs	S. Mintz	51 Inman St, Cambridge, MA 02139	617-349-6256	Yes
MA Department of Employment and Training	E. Crognalo	210 South Street, 2 nd floor, Boston MA 02111	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX 78472	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St., Roxbury, MA 02119	617-654-1261	Yes
Medialine	Mark Shilstone	PO Box 51909, Pacific Grove, CA 93950	800-237-8073	Yes
Urban League of Eastern MA	Diana McMillian	88 Warren St., Roxbury, MA 02119	617-442-4519	No
Boston Rescue Mission	Sara Barnett	PO Box 120069, Boston, MA 02112-0069	617-482-8819 x 1214	Yes
American Women in Radio & TV	K. Hoff	8504 Greensboro Dr, Suite 800, McLean, VA 22102	703-506-3290	No
NAB Employment Clearing House	Yami Baruwa	1771 N. Street NW, Washington DC 20036	703-549-8338	No
National Journalists of Hispanic Journalists	Michelle Vignoli	11193 National Press Bldg, Washington DC 20045	202-662-7145	No
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA 02167	617-552-6148	Yes
Boston University	Joyce Rogers	1 Sherborn St., Boston, MA 02215	617-353-3490	Yes
Smith College	Brenda Jameson	Career Development Office, Drew Hall, North Hampton, MA 01063	413-585-2570	Yes
UMass – Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA 02125-3393	617-287-5519	Yes
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT 550 Huntington Ave, Boston, MA 02115-5998	617-989-4101	Yes
St. Francis House	L. Ayala	39 Boyston St., Boston MA 02116	617-542-4211	Yes

5) Job Title: Account Executive #9 WODS FM Referral Source(s) of Hiree: Internal Company Transfer

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cambridge Employment Programs	S. Mintz	51 Inman St, Cambridge, MA 02139	617-349-6256	Yes
MA Department of Employment and Training	E. Crognalo	210 South Street, 2 nd floor, Boston MA 02111	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX 78472	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St., Roxbury, MA 02119	617-654-1261	Yes
Medialine	Mark Shilstone	PO Box 51909, Pacific Grove, CA 93950	800-237-8073	Yes
Urban League of Eastern MA	Diana McMillian	88 Warren St., Roxbury, MA 02119	617-442-4519	No
Boston Rescue Mission	Sara Barnett	PO Box 120069, Boston, MA 02112-0069	617-482-8819 x 1214	Yes
American Women in Radio & TV	K. Hoff	8504 Greensboro Dr, Suite 800, McLean, VA 22102	703-506-3290	No
NAB Employment Clearing House	Yami Baruwa	1771 N. Street NW, Washington DC 20036	703-549-8338	No
National Journalists of Hispanic Journalists	Michelle Vignoli	11193 National Press Bldg, Washington DC 20045	202-662-7145	No
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA 02167	617-552-6148	Yes
Boston University	Joyce Rogers	1 Sherborn St., Boston, MA 02215	617-353-3490	Yes
Smith College	Brenda Jameson	Career Development Office, Drew Hall, North Hampton, MA 01063	413-585-2570	Yes
UMass – Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA 02125-3393	617-287-5519	Yes
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT 550 Huntington Ave, Boston, MA 02115-5998	617-989-4101	Yes
St. Francis House	L. Ayala	39 Boyston St., Boston MA 02116	617-542-4211	Yes

5) Job Title: Account Executive #10 WODS FM

Referral Source(s) of Hiree: Internal Promotion

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Cambridge Employment Programs	S. Mintz	51 Inman St, Cambridge, MA 02139	617-349-6256	Yes
MA Department of Employment and Training	E. Crognalo	210 South Street, 2 nd floor, Boston MA 02111	617-338-0809	No
Jobs for the Film Industry (EEJ)	Gregorio	PO Box 72599, Corpus Christi, TX 78472	818-776-2800	Yes
La Alianza	Robert Flores	409 Dudley St., Roxbury, MA 02119	617-654-1261	Yes
Medialine	Mark Shilstone	PO Box 51909, Pacific Grove, CA 93950	800-237-8073	Yes
Urban League of Eastern MA	Diana McMillian	88 Warren St., Roxbury, MA 02119	617-442-4519	No
Boston Rescue Mission	Sara Barnett	PO Box 120069, Boston, MA 02112-0069	617-482-8819 x 1214	Yes
American Women in Radio & TV	K. Hoff	8504 Greensboro Dr, Suite 800, McLean, VA 22102	703-506-3290	No
NAB Employment Clearing House	Yami Baruwa	1771 N. Street NW, Washington DC 20036	703-549-8338	No
National Journalists of Hispanic Journalists	Michelle Vignoli	11193 National Press Bldg, Washington DC 20045	202-662-7145	No
Boston College	Roger Woolsey	38 Commonwealth Ave, Chestnut Hill, MA 02167	617-552-6148	Yes
Boston University	Joyce Rogers	1 Sherborn St., Boston, MA 02215	617-353-3490	Yes
Smith College	Brenda Jameson	Career Development Office, Drew Hall, North Hampton, MA 01063	413-585-2570	Yes
UMass – Boston	Mary Mahoney	100 Morrissey Blvd, Boston, MA 02125-3393	617-287-5519	Yes
Wentworth Institute of Technology	Charul Bhatia	Career Services, WIT 550 Huntington Ave, Boston, MA 02115-5998	617-989-4101	Yes
St. Francis House	L. Ayala	39 Boyston St., Boston MA 02116	617-542-4211	Yes

- 6) **Total # of Interviewees Referred:** For the period from November 22, 2006 through November 21, 2007, this Employment Unit interviewed 147 interviewees for full-time job vacancies.

	Recruitment Source	Total Number of Interviewees Referred
1.	WBZ Website (WBZ1030.com)	30
2.	CBS Radio Website (cbsradio.com)	20
3.	WODS Website (OLDIES1033.com)	12
4.	Employee Referrals	20
5.	Internal Job Posting	15
6.	Craigslist (Craigslist.com)	14
7.	Client Referral	4
8.	Internal Company Transfer	5
9.	Internal Promotion	6
10.	Word of Mouth	17
11.	Unknown	4

7) **Supplemental Recruitment Measures.**

1. Participation in Job Fairs

- 1) WODS-FM and WBZ-AM participated in the City of Boston's Annual diversity Employment Day (May 8, 2007) at the Radisson Hotel for all open positions at the Stations.

Personnel Involved: Executive Asst to the SVP/GM; Sales Manager

- 2) WODS-FM and WBZ-AM participated in the Bay State Banner's Diversity Today Career Job Fair (September 13 ,2007) at the Boston Copley Marriott for all open positions at the Stations.

Personnel Involved: Executive Asst to the SVP/GM; Sales Manager

WBZ and WODS are Equal Opportunity Employers.

2. Internship Program

WBZ-AM and WODS-FM had an internship program throughout 2007 involving students from the following area colleges: Emerson College; Boston University; Northeastern University; Berkeley College of Music; Fitchburg State College). Ten (10) interns participated in the internship program during the reporting period. This program gives college students with an interest in broadcasting an opportunity to train at the stations in the areas of News, Marketing, and Promotion.

Personnel Involved: Controller; Executive Asst to the SVP/GM; Department Heads

3. Training Programs

All Fulltime staff participated in the following online training sessions on methods of ensuring equal employment opportunity and preventing discrimination:

Diversity in the CBS Radio Workplace- February 2007

Preventing Harassment at CBS Corporation – October 2007

Personnel Involved: All Fulltime WBZ-AM/WODS-FM staff

4. Participate in General Outreach Efforts Using Job Banks or Internet Programs

- 1) WBZ-AM and WODS-FM have made significant contributions to the CBS Radio career website (www.cbsradio.com) which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and the job skills necessary to compete for them.

Personnel Involved: Controller-WBZ-AM/WODS-FM

- 2) WBZ-AM and WODS-FM run ads on air once a week to offer community organizations the opportunity to receive job vacancy information and to promote cbsradio.com

Personnel Involved: Controller-WBZ-AM/WODS-FM